

## 11. First Nations Peoples Recognition

### Introduction

GSA's commitment to community strengthening underpins all policies and programs of the organisation. The organisation is therefore committed to formally recognising Aboriginal and Torres Strait Islander peoples as the first peoples of Australia.

### Purpose

This policy will ensure that GSA respects and acknowledges the traditional custodians of the land that we meet on.

### Authorisation

*Chief Executive Officer to authorise policy;*

*Managers to implement operational strategies.*

### Definition

Where relevant, the reference to Indigenous peoples used throughout this document will include Aboriginal and Torres Strait Islander peoples.

### Scope

The statement will be used by staff, volunteers and GSA Board/Council members representing GSA in the formal public domain, and will appear on the GSA website and in the organisation's Annual Report.

### Procedure

GSA representatives may choose to use one of the following statements:

#### Option 1

We (I) respectfully acknowledge the (traditional group) people, the traditional custodians of the land that we meet on today. We (I) also pay respect to all Community Elders, past and present, who have been integral in the learning's that have occurred upon this land over time.

#### Option 2

We (I) respectfully acknowledge the traditional owners of the land on which we are meeting, the (traditional group) people. It is a privilege to be standing here today.

### Option 3

I want to begin by acknowledging the traditional owners of the land the (traditional group) people and to acknowledge all Elders past and present.

### Related Documents

- First Nations Peoples Commitment Policy
- Respectful Workplace Policy
- Access & Equity Policy