Speak Safely 2023 update

Included is a summary for the 20th of June (date of last report submitted) until 28th August, and two reports are **attached**:

- One report is from 20th June – 28th of August.
- The second report is for all reports received for 2023 (this may be of interest).

In total, the Safer Community Program received 12 reports via Speak Safely between 20th June 2023 to 28th August 2023.

- Five (5) reports were submitted by individuals identifying as current staff members.
- Two (2) reports were submitted by individuals identifying as current students.
- Five (5) reports did not disclose their relationship to the University.
- Seven (7) of these reports involved an individual nominating that either they are, or their report involved someone under the age of 18. By nominating this, Speak Safely did not allow the reporter to provide any additional information and they were referred directly to the Safer Community Program. This is in line with the agreed protocol developed through the implementation of Speak Safely for appropriately engaging people seeking to report potential Child Safety matters. This protocol allows a more immediate response and avoids the risk of child safety matters being stored as File Notes in Speak Safely. It has also been implemented in the context of ensuring the University's obligations regarding Child Protection / Reportable Conduct are effectively and appropriately enabled.

This individual did not engage in conversation via the chat function. The attached document reflects the above, noting it is the under-18 report accounting for the unselected data.

One (1) of these reports was submitted by a member of the public, who disclosed they have also reported the incident to Crime Stoppers. One (1) report was escalated to the University's Child Safety Officer.

From the reports received, three (3) reports related to sexual harassment, three (3) reports related to bullying, three (3) reports related to discrimination. Six (6) reports did not disclose the nature of the incident, and it is assumed these reports related to individuals under the age of 18.

The data shows that most individuals report experiencing the behaviour directly, that it has been on-going for over twelve months and that the alleged behaviour has taken place within a university setting. All individuals were contacted by the Safer Community Program via the Speak Safely Chat Function; however, the majority of users declined to access any support or respond.

University of Melbourne – Speak Safely

Showing all reports shared with the Safer Community Program - 20 June – 28 August, 2023

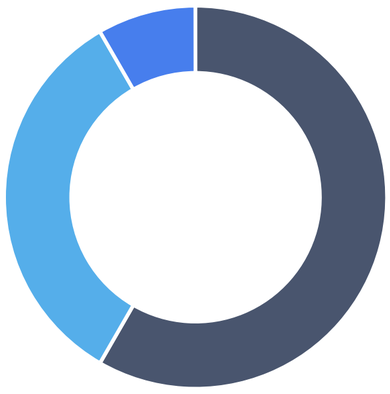
Reports in total
12

Open reports
9

Closed reports
3

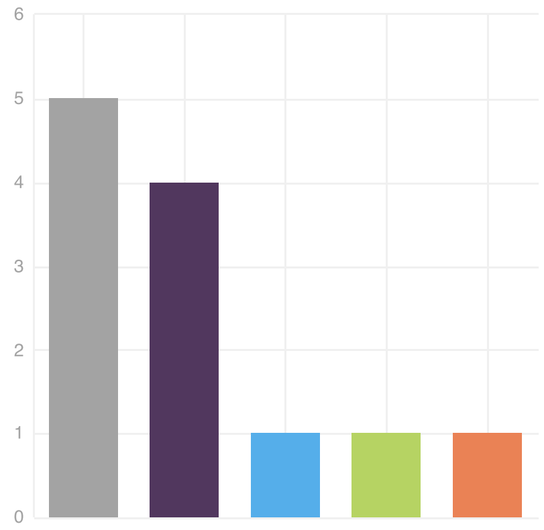
Someone Involved Under 18

- No
  58% • 7
- Yes
  34% • 4
- Not sure
  8% • 1



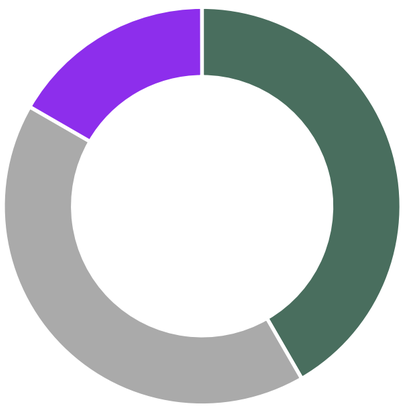
Reported Location

- Unselected
  42% • 5
- On a University of Melbourne campus
  34% • 4
- Online – not in a University setting
  8% • 1
- At a University College
  8% • 1
- Off-Campus (Other)
  8% • 1



Reporter – Relationship to University

- Current University of Melbourne staff member
  42% • 5
- Current University of Melbourne student
  16% • 2
- Unselected
  42% • 5

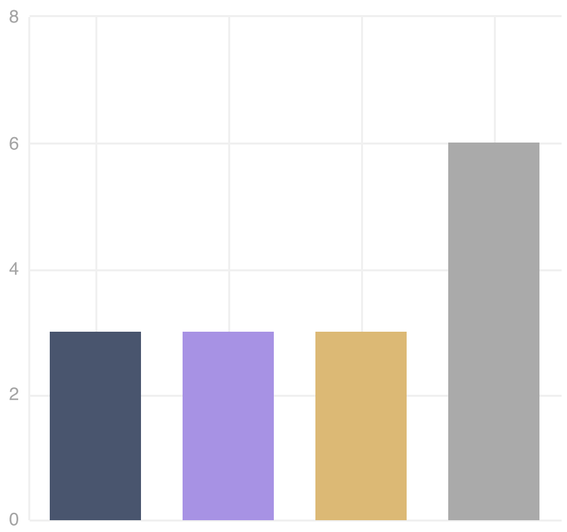


Reporter – Relationship to Incident

- Experienced directly
  42% • 5
- Told about it
  16% • 2
- Unselected
  42% • 5

Topic of Report

- Sexual harassment
  25% • 3
- Bullying
  25% • 3
- Discrimination
  25% • 3
- Unselected
  50% • 6

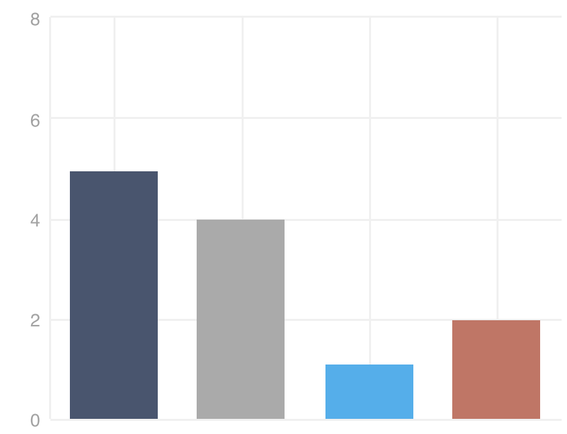


Single or Multiple Occurrence

- Multiple occurrences
  42% • 5
- Single occurrence
  16% • 2
- Unselected
  42% • 5

Reported Date

- More than 12 months ago
  42% • 5
- Unselected
  33% • 4
- Between 1 week and 1 month ago
  8% • 1
- Less than 1 week ago
  16% • 2



Exported as a custom export on request of Ben Bajonat

University of Melbourne – Speak Safely

Showing all reports shared with the Safer Community Program - 01 January – 28 August, 2023

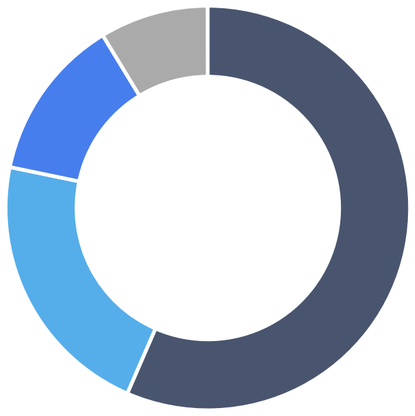
Reports in total
23

Open reports
10

Closed reports
13

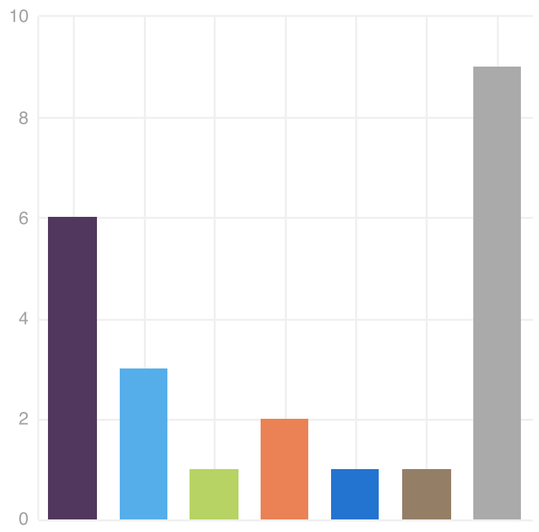
Someone Involved Under 18

- No
  57% • 13
- Yes
  22% • 5
- Not sure
  13% • 3
- Unselected
  9% • 2



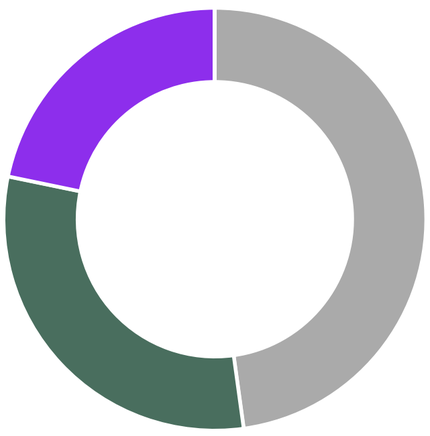
Reported Location

- On a University of Melbourne campus
  26% • 6
- Online – not in a University setting
  13% • 3
- At a University College
  4% • 1
- Off-Campus (Other)
  9% • 2
- Off-campus on a University activity
  4% • 1
- Online - in a learning session/Zoom/email
  4% • 1
- Unselected
  39% • 9



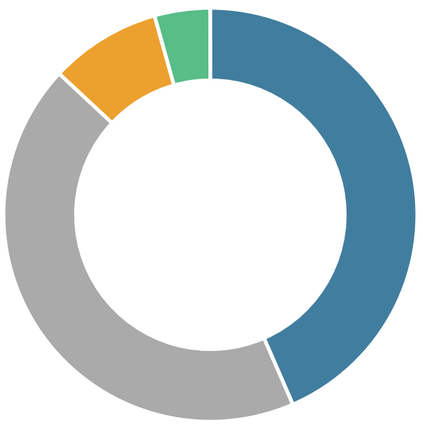
Reporter – Relationship to University

- Current University of Melbourne staff member
  30% • 7
- Current University of Melbourne student
  22% • 5
- Unselected
  48% • 11



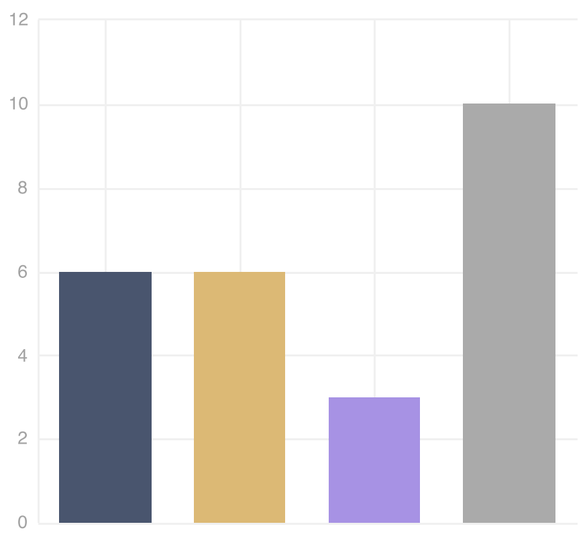
Reporter – Relationship to Incident

- Experienced directly
  43% • 10
- Told about it
  9% • 2
- Witness
  4% • 1
- Unselected
  43% • 10



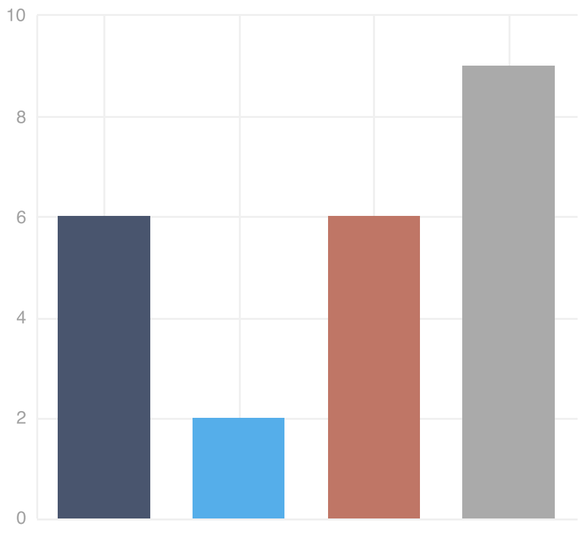
Topic of Report

- Sexual harassment
  26% • 6
- Bullying
  26% • 6
- Discrimination
  13% • 3
- Unselected
  43% • 10



Single or Multiple Occurrence

- Multiple occurrences
  22% • 5
- Single occurrence
  26% • 6
- Unselected
  52% • 12

Reported Date

- More than 12 months ago
  26% • 6
- Between 1 week and 1 month ago
  9% • 2
- Less than 1 week ago
  26% • 6
- Unselected
  39% • 9